

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Adoption of the Somerset EV Charging Strategy
Type of proposal (new or changed Strategy, policy, project, service or budget):	New Strategy (although aligns with existing ones)
Brief description of the proposal:	To adopt the Strategy which will deliver a network of EV charging points
Name of lead officer:	Vicki Dawson

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The adoption of the EV Strategy will complement and extend work taking place under our existing Environment Strategy. The main aim is to provide additional charging points across the district which enable the whole community including businesses and visitors to the district to have a range of transport choices. Type and location of EV charging points will take into consideration the needs of disabled driver, parents of young children and carers.	
Service Director / Manager sign-off and date	Clare Pestell 15/04/21
Equalities Officer sign-off and date	David Crisfield 15 th April 2021